

EAST COUNTY FIRE & RESCUE
SPECIAL BOARD OF FIRE COMMISSIONERS MEETING
September 13, 2022
Station 91

Approved Minutes

ATTENDANCE:

Martha Martin
Joshua Seeds

Mike Taggart
Steve Hofmaster

Sherry Petty
Pam Jensen

Held virtually due to COVID- 19

CALL TO ORDER: 17:54

Chairperson Martha Martin called the meeting to order for the Special Meeting.

Commissioner Martin let the public know that meeting is starting late due to having to get some documents pulled together.

EXECUTIVE SESSION:

RCW 42.30.110 (1)(g) To evaluate the qualifications of an applicant for public employment

The Board went into executive session at 17:56 for 35 minutes.

The executive session was extended by 20 min at 18:30.

The board reconvened at 18:50.

Commissioner Martin let the public know that we are coming back from executive session and that they will be taking action.

A conditional offer of employment will be extended to Patrick Reitz for the Chief Position and offering the salary of \$115,000.00. The original salary range that was posted in the announcement was \$90,000.00 -\$115,000.00. Due to Patrick Reitz experience, the board is offering the higher end of the salary range along with fringe benefits.

This Agreement shall be effective on December 16, 2022 and shall continue in force until December 31, 2023 unless renewed or terminated as provided by this Agreement.

Employee shall serve as Interim Fire Chief and be subject to a probation period of 12 months of continuous service commencing with the date of hire. During this period, such Employee shall be considered at-will and the Board of Commissioners may terminate employment at any time without advance notice for any reason with or without cause and such decision shall not be subject to the provisions of Paragraph 6 or Paragraph 7 or any District disciplinary policies or procedures. Below is a list of the Fringe Benefits being offered.

ADDENDUM A
FRINGE BENEFITS – EMPLOYEE

Chiefs Benefits

Sick time 8 hours per month with a maximum of 1040 accumulated

Vacation time:

* 120 hours

A maximum total of 2 times the annual allotment of vacation leave may be accumulated

10 paid Holidays + 2 floating Holidays

Medical/Dental Insurance

VEBA \$1000 per year

AD&D Life Insurance (50,000)

*DCOMP 6.2% w/maximum match at 3.1% employer, 3.1% employee

LEOFF II

Staff Vehicle / fuel

Long Term Disability

Uniform Clothing Allowance *Initial \$500.00 then \$300 annually

Bereavement Leave up to 3 days paid

*** This offer of employment is contingent on a successful completion of the following:

Comprehensive investigation of your education and employment history including a criminal and driving record review

Psychological Profile

Drug screening and medical evaluation

Motion by Commissioner Seeds on making a conditional employment offer with the successful completion of the highlighted items above, **seconded by Commissioner Hofmaster. Motion passed unanimously. (Commissioner Taggart abstained due to a personal relationship)**

Motion by Commissioner Taggart to adjourn at 18:59, **second by Commissioner Seeds. Motion passed unanimously.**

Respectfully Submitted,

DocuSigned by:
Martha Martin
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Martha Martin, Chairperson

DocuSigned by:
Mike Taggart
BA1A6CF232AD43D...
Michael Taggart, Commissioner

DocuSigned by:
Joshua Seeds
E54DF15E0721408...
Joshua Seeds, Commissioner

DocuSigned by:
Steve Hofmaster
FDE75D03230A45B...
Steve Hofmaster, Commissioner

DocuSigned by:
Sherry Petty
C39F6D6594B141E...
Sherry Petty, Commissioner

ATTEST:

DocuSigned by:
Debbie Macias
D04880D3E340422...
Debbie Macias, District Secretary

DISTRICT SEAL:

