## EAST COUNTY FIRE & RESCUE

Policies, Procedures, and Guidelines

SUBJECT: Compensation for Commissioners	
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APPROVED BY: Board Chair	REVIEWED: BY:

## **POLICY:**

- 1. Commissioner Compensation. Commissioners may be compensated per RCW 52.14.010 for each day or portion of a day in actual attendance at official Board meetings or when performing other services or duties for the District. It is the function of the Board to approve the services that any Commissioner is authorized to perform for the District. Commissioners of the District may be entitled to receive the full amount of per diem compensation authorized by statute for the following activities (depending upon budgetary constraints):
  - 1.1. Actual attendance at all regular and special meetings of the Board.
  - 1.2. Attendance at regular Fire Commissioners Association meetings and at meetings of the Board of Directors of the Association if the Commissioner is a member of the Board.
  - 1.3. Attendance at Washington Fire Commissioners Association meetings, conferences and seminars.
  - **1.4.** Attendance at Fire District related seminars and educational classes.
  - **1.5.** Attendance at Fire District open house functions.
  - **1.6.** Attendance at other Fire District related activities assigned and approved by the Board of Commissioners.
  - 1.7. Travel time when a separate day of travel is required because of the location and scheduling of the activity.
- 2. Commissioner Expense Reimbursement. In addition to the allowance provided above, Commissioners shall receive reimbursement of reasonable expenses incurred in attending activities, meetings and events held outside of the District pursuant to District policy 90.5.3; Travel Expense Policy
- 3. The Board will set a budget amount annually for Commissioners' compensation not to exceed the limits set forth in RCW 52.14.010.
- 4. Any commissioner may waive all or any portion of his or her compensation payable under this section as to any month or months during his or her term of office, by a written waiver filed with the secretary as provided in this section. The waiver, to be effective, must be filed any time after the commissioner's election and prior to the date on which the compensation would be otherwise paid. The waiver shall specify the month or period of months for which it is made.
- 5. The Board of Commissioners reserves the right to amend or cancel this policy when—and if—the financial condition of the District improves to a point that is acceptable to the Board.