EAST COUNTY FIRE & RESCUE

Policies, Procedures, and Guidelines

SUBJECT: Weapons Policy

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APPROVED BY:

Board Chair

POLICY:

East County Fire and Rescue prohibits, forbids, and does not tolerate weapons on District property, in District apparatus, or during any District-related activity.

Weapons include visible and concealed weapons, except those concealed weapons for which the owner has necessary permits. Weapons can include firearms; fixed-blade knives or folding knives with a blade longer than three-and-one-half inches; explosive materials; or any other objects that could be used to harass, intimidate, or injure another individual, member, volunteer, manager, or supervisor.

This policy does NOT pertain to sworn Law Enforcement personnel (on- or off-duty), and does not include non-concealed hunting rifles left inside of secured personal vehicles while conducting District business. NOTE: Weapons shall remain in personal vehicles—they shall not leave the vehicle nor be displayed while on District property or at District-related activities.

Reporting Procedure

- 1. Contact your immediate Supervisor immediately. If you are uncomfortable making such a report, have a trusted District member make the report for you. You will be contacted by a Superior to obtain information in writing to substantiate this allegation.
- 2. If you or your designees are uncomfortable contacting your immediate Supervisor, or if your immediate Supervisor is the person engaged in this wrongdoing, contact the next higher ranking Officer.

Reporting Procedure (continued):

- 3. If you or your designees are uncomfortable contacting the next higher ranking Officer or if the next higher ranking Officer is engaged in this wrongdoing, contact any higher ranking Officer, up to and including the Fire Chief.
- 4. If you or your designee are uncomfortable contacting any of these Officers or if these higher Officers are engaged in this wrongdoing, you can immediately direct questions, problems, complaints, or reports to ANY member of your District's Board of Commissioners.